

Hullabaloo U Peer Mentor Learning Contract

Peer Mentors are required to complete a learning contract with their instructor

This learning contract is a plan for achieving specific goals and outcomes during your time as a Hullabaloo U Peer Mentor. The learning contract provides you an opportunity to reflect on your past leadership/Peer Mentor roles and create specific goals and outcomes that you would like to see during your year as a Peer Mentor. This learning contract can build upon your past leadership experiences (developing depth in a certain area), competencies or skills you would like to gain for your future professional career, and/or explore new areas of yourself and your skill set that you would like to gain more skill, knowledge or experience in.

Once you have had a chance to reflect and plan/goal set, you will be expected to share your learning contract with your instructor. This ensures that your instructor knows what you are looking to develop through your role as a Peer Mentor as well as provide a better understanding of the types of things you are excited about and prepared to push yourself to accomplish throughout the year. There will be built in follow up and feedback from your instructor throughout the year (formal and informal).

The Hullabaloo U Peer Mentor Learning Contract should include the following:

- Goal for role as a peer mentor (can utilize SMART Goal format). This goal can be overarching on what you hope to gain from the experience.
 - Specific
 - Measurable
 - Achievable
 - Relevant
 - Time – Oriented
- Outcomes you hope will come from your time as a peer mentor. Should pick between 3-5.
 - Can connect to building upon past leadership experiences
 - Competencies or skills you hope to gain for your future professional career
 - Exploration of personal awareness and skills that you would like to gain for personal expertise
- Specific examples of how you will accomplish the outcomes. Each outcome should have between three to five examples.
- Clear example of what you would deem a success once you have finished your role as a Peer Mentor. This can be an overarching statement or list of ways you will now that you have been successful in accomplishing your goal.
- How your instructor can utilize this learning contract to provide stretch assignments or responsibilities. Provide ways that your teaching partner can check in or help you reflect on the experience.

This learning contract is intended to help Peer Mentors better understand what they expect from their time in the classroom as well as provide a time to set clear expectations for themselves and their instructor. This is a personal learning contract and while your instructor will review this learning contract, the intention behind this exercise is to put pen to paper and write out specific and actionable steps to ensure learning happens in your role as a Peer Mentor. Peer Mentors will need to have their learning contract completed before their August training date. All OSS hired Peer Mentors should send their learning contracts to hullabaloo@tamu.edu by the first day of classes.

